

---

# CISC

## ANNUAL REPORT

YEAR 2019





## A WORD FROM THE EXECUTIVE DIRECTOR

Seeing our team in action throughout 2019 meant seeing their passion and commitment to serving the community. Whether we're faced with opportunities or challenges, we remain grounded in our efforts to bridge cultures, communities and generations. This philosophy has guided our work over 47 years to develop programs and take on new, ambitious projects to serve the entire family and community.

Research shows the critical brain development that occurs between birth and age five. To ensure the families we serve have access to quality early childhood education programs, CISC embraced the Best Starts for Kids initiative approved by voters in 2015. In 2019, we continued to build and expand programs that enable parents, grandparents, and caregivers to develop their children's social, emotional, cognitive, and bilingual skills. At our graduation events, smiles from family members showed their appreciation for and pride in the progress their children made toward being ready for kindergarten.

For the first time, the U.S. census is being conducted primarily online. With critical federal funding at stake that supports health, education, social services, and more for the next decade, CISC launched efforts to promote full participation in the 2020 Census. Our entire staff were mobilized to educate our immigrant communities about the importance of the census. We are focusing especially on our seniors to ensure they have the language and technical support they need to be counted—particularly since programs like Medicare and caregiver support are federally funded.

CISC is partnering with HealthierHere to improve health and advance equity in King County. HealthierHere has brought together numerous organizations to collaborate and innovate together to improve health outcomes. As a community-based organization, CISC's work promotes social and economic opportunities that impacts a person's ability to experience healthier lives. We are excited for the possibilities of this partnership to benefit the communities we serve.

The lives we improved and partnerships we embarked on in 2019 were made possible by your support of and belief in our mission. Thank you for enabling our team to make a tremendous impact in strengthening our community.

**MICHAEL ITTI**  
EXECUTIVE DIRECTOR

# FINANCIAL HIGHLIGHTS

## Government and Organizational Funders

Asian Counseling and Referral Service  
 Cathay Bank Foundation  
 Child Care Resources  
 City of Bellevue  
 City of Bothell  
 City of Issaquah  
 City of Kirkland  
 City of Redmond  
 City of Sammamish  
 City of Seattle  
 Comcast  
 East West Bank  
 Friends of Mercer Island Library  
 HealthierHere  
 King County  
 King County Library System  
 National Council on Aging  
 Office of the Insurance Commissioner  
 OneAmerica  
 Public Health - Seattle & King County  
 Seattle Foundation  
 Seattle University  
 Sheng-Yen Lu Foundation  
 State of Washington  
 Stolte Family Foundation  
 United Way of King County  
 US Bank Foundation

## Financials

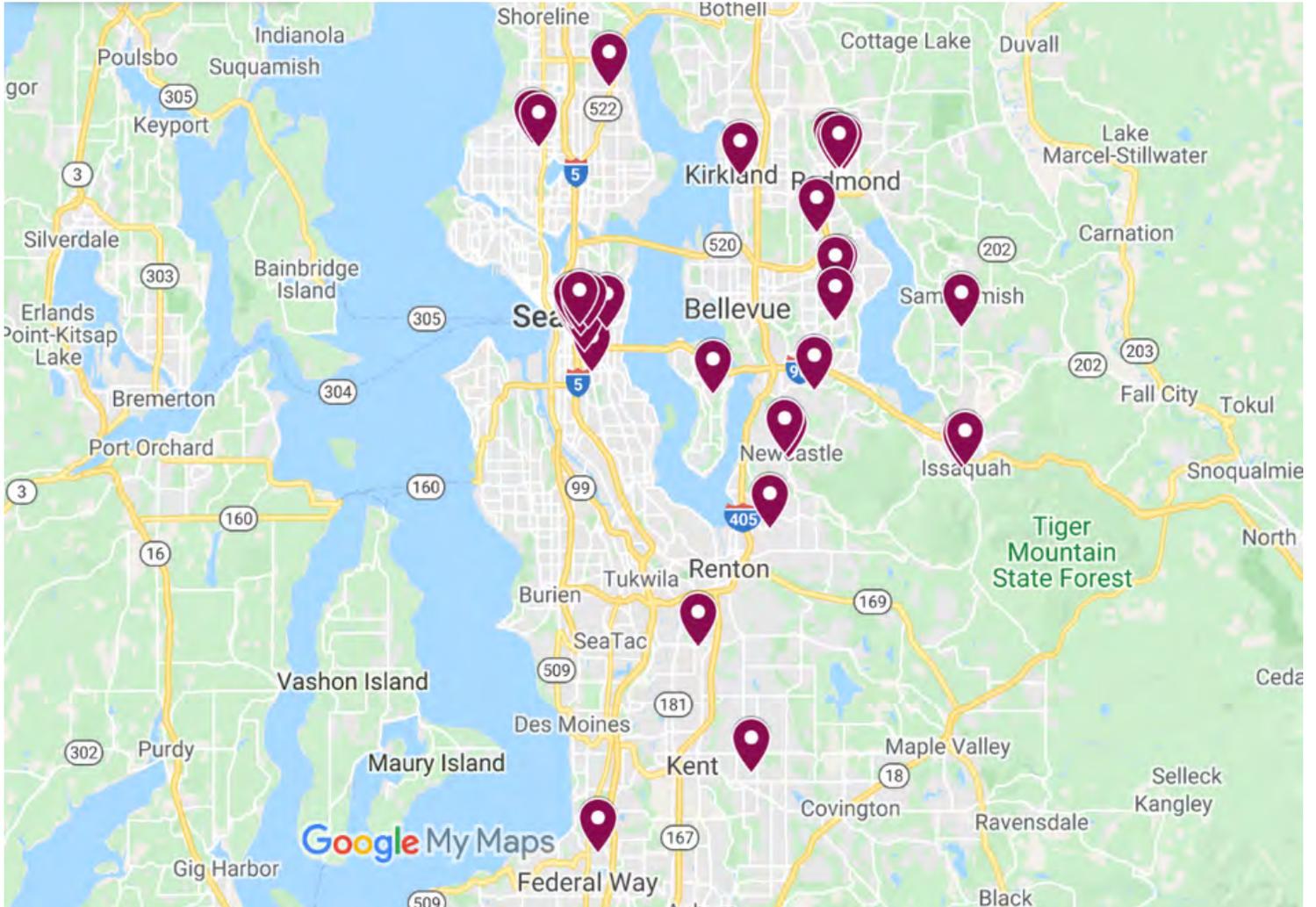
### Revenue

Government grants and contracts	\$7,041,398
Contributions & special events	\$285,840
In-kind contributions	\$201,791
Other income	\$191,608
<b>Total Revenue</b>	<b>\$7,720,637</b>

### Expenses

Program Services:	
Elderly	\$3,735,669
Family and Youth	\$2,683,139
Supporting Services:	
Management and general	\$618,230
Fundraising	\$135,867
<b>Total Expenses</b>	<b>\$7,172,905</b>





## SERVICE SITES

**CISC provides services at community-based sites throughout King County:**

CISC Bellevue Office  
CISC Kent Office  
CISC Redmond Office  
CISC Seattle Office  
Aegis Gardens Newcastle  
Beacon Hill Library  
Crossroads Community Center  
Crossroads Mini City Hall  
Greenwood Senior Center  
International House  
Issaquah Library

Issaquah Senior Center  
Lake City Community Center  
Lake Hills Library  
Laurelwood Gardens, Federal Way  
Mercer Island Library  
Newcastle Library  
North Bellevue Community Center  
Peter Kirk Community Center  
Redmond Hopelink Food Bank  
Redmond Library  
Redmond Senior Center

Renton Housing Authority Office  
Sammamish Library  
Seattle Housing Authority  
- Beacon Tower  
- Gideon Mathews Gardens  
- International Terrace  
- Leschi House  
South Bellevue Community Center  
Walnut Park Townhomes, Kent  
Wisteria View Manor  
Yesler Community Center

## OUR IMPACT

**1,935**

children improved their skills and readiness for kindergarten through our early learning programs

**156**

immigrants applied to become a naturalized U.S. citizen with our assistance

**12,449**

participants and clients served through our activities and programs on the Eastside

**918**

visits for legal clinic questions, benefits assistance, and educational classes in our Family Center

**1,750**

seniors connected to caregivers and specialists to live more independently at home

**7,793**

questions answered regarding Medicare and other health care programs

**13,313**

visits by seniors to our Chinatown ID office for help accessing crucial services

# PROGRAM & EVENT HIGHLIGHTS

## Early Childhood & Youth Development

From early years to grade school, CISC programs support a child's physical, social-emotional, and cognitive development and academic success. We utilize linguistically and culturally-relevant strategies to build on the strengths of each student and family.



Bilingual Preschool in Seattle



Intergenerational Activity



Bilingual Preschool in Newcastle

### Honoring Cultural Traditions

Grandparents cherish the bond with their grandchildren. Our Child Care Health Consultation Program, which promotes a nurturing, healthy, and supportive environment for children, featured a Dragon Boat Festival celebration. The event involved hands-on learning with arts and crafts to create a dragon boat for grandparents and grandchildren to play together. The activity brought out smiles and laughter and promoted the sharing of culture and values with the next generation.

### Early Learning in Numerous Languages

Quality early education experiences are crucial for success in school and in life. CISC is proud to provide free Kaleidoscope Play and Learn programming. In 2019, we partnered with libraries, community housing and community centers to offer 14 program sites across the county in multiple languages including English, Hindi, Mandarin, Somali, and Ukrainian. These weekly structured playgroups provide an inviting space for caregivers and children (0 to 5 years) to learn together through play.

### Family Support in South King County

Every Friday morning, families arrive at our Kent Center for interactive activities that support both parents and children and revolve around three elements: support, involve, and enjoy. Parents enjoy meeting other parents while supporting their child's development through games, song, reading, and culturally-relevant programs.

The Kent Center is where our ParentChild+ Program is based. Our early learning specialists, who speak Vietnamese and Chinese, provide weekly home visits to prepare children for pre-school and kindergarten. In July, the program organized its first field trip to Woodland Park Zoo with 24 families, including children, parents, and grandparents. For many families, the trip was their first visit to the zoo. We included group activities and shared food together during lunchtime.

The Kent Center has become a welcoming place for young families to support their child's development, make new friendships, and support each other.

## Promoting Family Engagement

The After School Program recognizes the importance of embracing and empowering parents as they support their children's education. We raise the voices of more than 60 families by facilitating meetings with Seattle Public Schools superintendent, principals, and teachers. We worked closely with a community-based partner, the Southeast Seattle Education Coalition, to provide an opportunity for parents to contribute their feedback in the Family Engagement Survey in their own language. Through our efforts, more than 200 surveys were collected in Chinese. The After School Program is committed to advocating for students and their families to advance educational justice and promote academic success by supporting family engagement.



Bilingual Preschool at Yesler Community Center

## CISC Bilingual Preschools

Our preschools create a learning environment that values and embraces the rich cultural and language backgrounds of families and children. Teachers strive to prepare children for their first day of kindergarten and support their physical, social, emotional, and cognitive development. One highlight of our Bilingual Preschool at Yesler Community Center in Seattle was a visit from a dentist and his staff who provided a hands-on presentation about the importance of good dental hygiene. The students saw the daily habit in a new light as parents informed us about their child's newfound enthusiasm for brushing their teeth. Students at our Bilingual Preschool at Aegis Gardens in Newcastle enjoyed a visit to the Sheraton Grand Seattle's Annual Gingerbread Village to see examples of design and construction. During our Winter Celebration, the children were inspired by what they saw as they created a gingerbread house together during an intergenerational activity with seniors.



Kent Office Family Support Program



Child Care Health Consultation Outreach



Kaleidoscope Play & Learn at Sammamish Library

# PROGRAM & EVENT HIGHLIGHTS

## Thriving and Independent Seniors

Taking care of and respect for our elders is a time-honored tradition. Our programs for older adults support their health and well-being. Our staff are committed to providing services and connecting seniors to resources that maintain and enhance their quality of life.



Sunshine Garden Senior Center



Russian Senior Activity Program



Annual Senior Resource Fair

### Improving the Well-Being of Seniors

We are honored to have served more than 1,750 older adults who speak Russian and Chinese languages in 2019. The Sunshine Garden Chinese Senior Community Center continued to bring seniors together for activities that support their physical and emotional well-being. Toward the end of 2019, we launched our Russian Senior Activity Program through a partnership with the cities of Bellevue and Kirkland. The program offered activities to promote physical fitness and social interaction with other older adults who reside on the Eastside. We served more than 30 Russian seniors every month.

### Access to Services

We were founded in 1972 to support seniors in Chinatown who were unable to access services due to the lack of cultural and linguistic support. In 2019, seniors living throughout our region visited CISC's main office more than 13,000 times for assistance in accessing vital services they need to enjoy safe, healthy, and independent lives. We help our clients navigate resources available to them and help them make informed and self-determined choices to empower their well-being.

### Serving Eastside Seniors

Last year was the largest turnout for our Annual Senior Resource Fair at North Bellevue Community Center with more than 365 in attendance. Over 30 community partners attended to promote dynamic aging for seniors living on the Eastside by providing free flu shots, health screenings, and resources. Our Community Living Connections program held over 600 classes and workshops totaling more than 11,400 attendees. Our efforts helped older adults and adults with disabilities stay active and engaged through social and cultural interactions, recreational activities, health and wellness classes, and educational workshops, which were led by a group of dedicated senior volunteers who contributed more than 2,100 hours in 2019.

### Caring for Loved Ones

As older adults age, many family members begin devoting more time to caring for their loved ones. This often requires learning new skills and best practices. Our team supported 151 Chinese and 84 Spanish-speaking families by providing education and resources for caregivers. In addition, we connected families with care services to provide short-term assistance so they could take a break from their busy caregiving role.

# PROGRAM & EVENT HIGHLIGHTS

## Supporting the Entire Family

CISC utilizes a culturally responsive, strengths-based holistic approach to serve the community. Over the decades, we have developed programs to serve the entire family to help them thrive.



Healthcare Access Outreach



Citizenship Clinic



Emergency Medical Services

### Opening New Doors

We participated in the New Citizen Campaign, funded by the City of Seattle Office of Immigrant and Refugee Affairs, to improve the lives of Seattle's immigrant and refugee residents through becoming a U.S. citizen. We joined the West African Community Council in co-hosting a free citizenship clinic in December. A team of volunteer attorneys, paralegals, and interpreters helped 32 clients who are legal permanent residents with their citizenship applications.

### Healthy Communities

Our Healthcare Access team is dedicated to helping clients maintain and improve their health by connecting them to quality healthcare coverage. We conducted over 70 workshops, presentations, and counseling sessions at CISC offices, community centers, and public libraries to enable low income and limited English speaking immigrants to make informed decisions and gain access to programs like Medicaid and the Affordable Care Act.

### How to Access Emergency Services

CISC participated in the Emergency Medical Services (EMS) Vulnerable Populations Strategic Initiative, a collaboration between the EMS Division, Public Health-Seattle & King County, fire departments, community-based organizations, and the UW. Through this partnership, we conducted outreach and education on how the EMS system works and how to perform life-saving actions such as CPR. The program focuses on reaching immigrant and limited English speaking communities as well as populations who are at higher risk of life-threatening emergencies. During the annual Têt Festival: Vietnamese Lunar New Year, we partnered with UW students to provide information to 1,500 attendees.

### Free Legal Clinic

CISC partnered with the Asian Bar Association of Washington to improve access to the legal system for Chinese speaking clients. The clinic utilizes interpreters and volunteer attorneys who provide free, limited legal assistance on family, immigration, employment, housing, and discrimination issues. For example, we assisted a client who experienced domestic violence and was concerned about their immigration status. We also helped an older adult who lost important paperwork required for their application for naturalization.

# SUCCESS STORY

## AFTER SCHOOL PROGRAM

Children feel a range of emotions on their first day of school. Imagine what that day is like for a student who is also a new immigrant. Keeping up with the curriculum and making new friends is challenging for students who are learning English.

CISC's After School Program serves youth from the Chinatown International District, Beacon Hill, and Southeast Seattle. Our team of teachers, reading specialists, and volunteers create an environment that is welcoming for students of all backgrounds

and language skills. It's a place where they are excited to go after school for activities, homework assistance, and leadership development.

John, a recent student in our program, immigrated to the U.S. in 2019. He struggled to adjust to a new culture and school environment since he was still learning how to speak and read English. CISC's Bilingual Reading Specialist spoke in John's home language to build a strong connection with him. She conducted tailor-made learning sessions using both English and Toisanese. Through lots of encouragement and support, she helped reinforce John's perseverance to improve his English skills. Soon, John could proudly read the entire alphabet and rapidly closed the gap between his English reading skills and grade level.

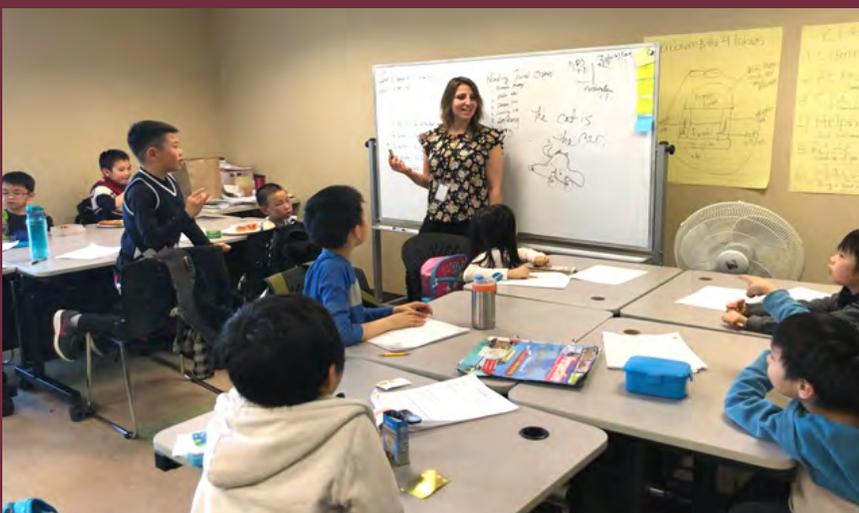


Photo: Making Grammar Fun - Students learn about prepositions. They are given opportunities to identify what they have learned in group settings and in pairs while reading a book.

***CISC is committed to supporting our next generation.***

We are proud of the incredible work of our After School Program and appreciate the partnership with the City of Seattle and funding from the Families, Education, Preschool and Promise Levy to make it possible.

# SUCCESS STORY

## PEACE OF MIND

Good health and financial stability are essential to overall well-being. Life can bring many unexpected challenges especially for older adults. CISC has invested considerable resources in developing partnerships and building programs to improve the lives of community members who are faced with economic hardships or disabilities. Our team of bilingual staff help thousands of families and older adults navigate social safety net programs each year.

Our team worked hard to resolve the challenges faced by Mr. Chan not long after the death of his wife. He was

notified that all his state and federal benefits were terminated, such as Social Security and Medicare health insurance. When he came to CISC for help, we investigated and found out that a government agency mistakenly reported the death of Mr. Chan, resulting in the termination of all his benefits. With no health insurance, no food assistance, and no more supplemental income, he could barely sustain his life.

CISC staff diligently assisted in re-applying for all his benefits after communicating with the government agencies to confirm that Mr. Chan is very much alive. We successfully corrected the mistake for Mr. Chan while he was facing this tragic life event with a great deal of grief. Our dedicated team feel a sense of accomplishment when they are able to help our clients make informed decisions and navigate complex systems to improve their quality of life.

## CISC Health Care Access Made Easy

**Provides services and increases access to resources among immigrant populations in King County who are unable or ineligible to receive services through Medicaid or the Affordable Care Act (ACA).**

**Addresses the cultural, linguistic, social and economic barriers that prevent immigrant populations in King County from successfully using medical and other resources, including preventive care services.**





## CORPORATE AND ORGANIZATIONAL DONORS

- A+ Kitchen  
 Apple Store - University Village  
 Argosy Cruises  
 Bartell Drugs  
 BECU  
 Bellevue Arts Museum  
 Ben Bridge  
 Best in Class Education Center  
 Best Kitchen Cabinet and Granite  
 Bing Kung Bo Leung Association  
 Boeing  
 Brown Bear Car Wash  
 Canlis Restaurant  
 Cathay Bank  
 Cathay Pacific  
 China Harbour Chinese Restaurant  
 City of Seattle SPU  
 Costco  
 Din Tai Fung  
 East West Bank  
 Dong Hing Market  
 EighteenSeeds Inc  
 Eighth Generation at Pike Place Market  
 Esquin Wine & Spirits  
 Facebook  
 Family Fun Center & Bullwinkle's Restaurant  
 Global Federation of Chinese Business Women  
 Culture Center of TECO  
 Gim Wah Restaurant, Alan Chan  
 Glitter & Ivy-Sissy, Seattle  
 Grand Central Baking Company  
 Greenland Inc  
 Haiku Sushi & Seafood Buffet  
 Harbor City Restaurant  
 Healing Grounds Massage  
 Holly Zhang Pearl Gallery  
 Hong Kong Bistro  
 Hoodsport Winery  
 International Model Toys Inc  
 Ivar's and Kidd Valley Restaurants  
 John Howie Restaurants  
 King's Oriental  
 Lan and Ting Family Fund  
 Liberty Mutual  
 L'Occitane en Provence  
 Lunchbox Laboratory  
 Lynnwood Ice Center  
 Magic House & Toys  
 Mayflower Park Hotel  
 Mee Sum Pastry  
 Melrose Grill  
 Microsoft  
 Molly Moon - University Village  
 Muckleshoot Indian Tribe  
 Museum of Flight  
 New Star Restaurant  
 No. 9 Alley Hot Pot  
 Nordstrom  
 Northwest Outdoor Center  
 Overlake Medical Center  
 Panorama Consulting Services LLC  
 PG Global Wealth Management Inc  
 Prime Metropolis Properties Inc  
 Puget Sound Energy  
 Quinalt Beach Resort and Casino  
 Redmond Town Center  
 Richard Chang, DDS, PLLC  
 Schwartz Brothers Restaurants  
 Seattle Aquarium  
 Seattle Chinese Garden  
 Seattle Chinese Post Inc.  
 Seattle Hop Sing Tong  
 Seattle Marriott Redmond  
 Seattle Repertory Theatre  
 Seattle Seahawks  
 Seattle Sounders FC  
 Seattle Theater Group  
 See's Candies  
 Sheraton Seattle Hotel  
 Soo Yuen Inc  
 Spicy City  
 Starbucks Coffee Company  
 Stone Karaoke  
 Suey Sing Association  
 Symetra  
 Tai Foong USA  
 Tai Tung Chinese Restaurant  
 Taipei Economic & Cultural Office (TECO)  
 Target - Seattle Downtown  
 The Hobart Group of Raymond James  
 The Pacific Jazz Institute  
 The Seattle Gilbert & Sullivan Society  
 The Westin Bellevue  
 Ton Kiang BBQ Noodle House  
 Top Gun Seafood Restaurant  
 Total Wine & More  
 Tsue Chong Co, Inc  
 Tulalip Resort Casino  
 US Bank  
 Uwajimaya, Inc.  
 Vital T-Leaf  
 Watson Kennedy Fine Living  
 Wing Luke Museum  
 Wong's Family Benevolent Association  
 WPI Real Estate Services, Inc

## INDIVIDUAL DONORS

Abraham Gonzales • Agnes Kwan • Agnes Wong • Ai Lan He • Alan Chun • Alan Lee • Alan Lai • Albert & Karen Chau • Alex Truong • Allison Sheneman • Alvin & Lily Ko • Alvin Lau • An Jun Shen • Andrew & Halan Wu • Andrew Liu • Angel Hsu • Anh Thai • Ann Determan • Annie Fok • Antonio Romanacce • Arlene Cheng • Arlene Oki • Arline & Francis Wong • Assunta Ng & George Liu • Bai Zhi Wang • Bao Xia Zhang • Betty Lock • Bich-My Chen • Bill Kwan • Bill Tashima • Bin Liu • Bing Hua Huang • Bing Liang Deng • Bingsen Lin • Bob & Catherine Kapp • Branca Koon • Brian McLean & Julie Yari • Bruce Huang • C.H. Alice Chen • Cai Juan Chen • Carmen & Julien Loh • Carol Lee • Carolyn & John Collins • Catherine Lee • Catherine Louie • Chaofa Wu • Chaoming Liu • Charlene Lee • Chen Tran • Cherrie Lee • Chi Zhen Chen • Chiang Zhwa Liu • Ching Jung Tsai • Chiou Tzu Hu • Choung Lun Chen • Choy Kok • Chris Lew • Christina Chen • Christina Lee • Christine D'Amore • Christy McCulloch • Chui Yiu Lee Chan • Chun Ming & Fanny Wong • Chun Yin Cai • Chung Ping Lam • Clement Chiang • Cong Yu • Conrad Lee • Dahlia Liao & Robert Mak • Dai Hao Guan • Dan Wu • Daoxin Bi • Daphne Tang • Davis Zhen • Davy Lam • Dennis Su • Dexter Tang • Diana Tong • Diane Narasaki • Dianna Eng • Dinh Le • Dinh Vy Luong & Thanh Quoc Au • Dong Zhang • Donna Lew • Dorothea Lee • Duc Tran • Duggie Tong Qu • Dung Houa Tran • Eddie & Ellen Abellera • Edward Ma • Elaine Chan • Elaine Kitamura • Elaine Tsai • Elizabeth Kwan • Emily Poon • Eric Cheung • Eric Hui • Eva Ma • Evelyn Yenson • Fang Mei Deng • Fei Chua • Fei Wu • Fei Yan Liao • Feng Xiang Huang • Feng Ya Xie • Folk Man Lee • Fon Hoy • Fooi-Fong & Shou-Lyn Ho • Fun Shing Tam • Fun Yung Wong • Fung Lan Leung • Fung Tim & Sau Fong Lee • Fuxin Wu • Gail Hill • Gary Kwan • Gazel Tan • Ge Zhao • George Blacktongue • Grace Chien • Grace Soong • Gretchen Cappio • Guey Chen • Hang Ping & Hueiling Chan • Hannah Wong • Hao-Wei Chen • Harium Martin-Morris • Hee Fung Lim & Thau Fan Chin • Hei Mei W Chow • Henry Lee • Hongbo Chen & Christine Liu • Hongfen Zhang • Hon-Wah Chan • Howard Wu • Hsiang-ting Yang • Hsiao Lin Sun & Lo-Yu Sun • Hua Tan Li • Huan Guang Lee & Jie Bing Huo • Huan Ping Wu • Huanming Zhao • Hueiling & Yu Leung • Hui Hua Luo • Hui Wu • Hung K Lau & Sai Mui Yau • Huo Huan Li • Huo Sheng Shen • Hwa Tsung • Irina Rutherford • Jacqueline Ball • Jacqueline Wu • Jain-Shing Chen • James Arima • James Lovell • James Wong • Jan & Nelson Davis • Jan Foster • Jane Chan • Janet Ung • Janice Zahn • Jason Lin • Jason Mai • Jennifer Phang • Jenny Lu • Jerry Lee • Jesse Tam • Jian Qiang Huang • Jian Rong Wang • Jian Xue Ming Zhong • Jianrong Wang • Jiaqi Zhang • Jim & Linda Lee • Jim Lin • Jimmy W • Jin Li Kwan-Wong • Jin Ming Wu • Jin Peng • Jincui Deng • Joan Woo Go • Joan Yoshitomi • Joanna Kim • Joanne Lam • JoAnne Lee • John & Betsy Cadwallader • John & Elena Yam • John Ham Je • John Lui • John Mack • John Martinez • John Yeung & Shing Chun Tsui • Jon Parati • Jonaaura Wisdom • Joshua Schank • Joy Nakano & Richard M Kato • Joyce Chin • Judy Huang • Juliana Leung • Julie Yari • Jun Lian Wu • Jun Shen • Kam Chu Ng Hui • Kam Fai Grace Soong • Kam Fung Ka & Yu Ping Zhou • Kam Sing Chan • Kam Yee • Karen Schilling • Karol Kwong • Kathleen Cromp • Kathy Hayes • Katty Chow • Kelly Zhang • Ken & Sarah Ngai • Kenneth Tao & Kinh Luong Tao • Kenneth Ma • Khoo Koss • Kieu-Thuy Bang-Ha • Kit Wong • Kong-Yu Hung • Kulveer Sangha • Kwai & Winnie Mak • Kwai Siu Chan • Kwan Wong • Kwok Lau • Kwok Wai Ng • Kyle & Sue Lee • Kyle Lam • Lai King Mok • Lai Kwan Wong • Lai Pin Tsang • Lai-Yee Tang • Lam Wo Hop • Lan Gui Cen • Lan Huang • Lan Whiting • Larry Low • Larry Wang • Laura Solis • Laurie Rostholder • Lawrence Dong



**Rosa Leung and Dennis Lam  
Charity Concert**



**47th Annual Friendship Dinner  
and Auction**



**Global Federation of Chinese  
Business Women (GFCBW) and  
CISC Singing Fundraiser**

## INDIVIDUAL DONORS (cont.)

Lee Chim Lum • Lee-Fong & Mei-Kuen • Lei Yin Lim • Leung Kui Yu • Li J Su & Xing Yee • Li Yuan Liang • Lian Wang Zeng • Lilly Tam • Lily Eng • Lily Jue • Linda Eng • Linda Lee • Linda Mui & Michael Hillberg • Linda Tsang • Ling Lan • Ling Tong • Ling-Fong Chinn • LiRong Mo • Lisa Conley • Lisa Huynh • Lizhen Situ • Lo Yu Sun • Lui Chung Fun • Man Fung Chu Yu • Mandy Quach & David Yuen • Manfert Lee • Marcine Anderson • Margaret Britton • Margaret Chinn • Margarita Chan • Mark A Griffin • Mark Okazaki • Mary Hsu • Mary Ng • Mary Wong • Matthew & Kathleen Groshong • Maura Fallon • May & Edmund Wan • May Ho • Meei Lum • Mei Ching • Mei Ling Choy • Mei Qiong Huang • Mei Ying Xu • Mei-Kuen Lee-Fong • Melody Chang • Meng Qian • Michael & Christine Yeung • Michael Brickman • Michael Itti • Michael Woerner • Michelle Yip • Mike Harbour • Millie & Dennis Su • Min Jie Maggie Xiao • Min Zhang • Ming Fan • Minh Tang • Mipo Seto • Mon Faye Hong • Mona Louey • Monica Chi • Moo-FH K Yip • Muoi That Chieu • Nga Le • Nga To Ta • Ngu Dat • Niann-Chyi Kuan • Nigel Lo • Nina Louie • Nora Chan • Nora Liu • Nu To Huynh • Olivia Zhang • Patrick Eng • Paul & Nancy Lee • Paul Chang • Paul Novotne • Pei J Wu • Pei Yu Huang • Peter & Bibiana Pau • Phillip Phung • Polly Eng • Qiaoyu Chen • Qiu Fang Li • Qiu Feng Peng • Qiu Huan & Song Kuan Zheng • Qiu Ping Zhen • Rachanee Itti • Raymond Chen • Raymond Chu • Raymond Frenchmore • Raymond Lee • Rebeca Muniz • Rebecca Chan • Renald & Clara Tong • Renee Griggs • Ricardo Tanaka • Rick Yuet • Rita Wang • Rob Gilmore • Robby & Marietta Liem • Robert Baird • Robin Woods • Rocky Fong • Ronald Kirse • Rosa Leung & Dennis Lam • Roscoe Lock • Russell Joe • Sai Leung • Sam Le • Samantha Keller • Sandra & Chung On Leung • Sandy Chow • Sau Ching Chin • Selina Chow • Shan Ru Lin • Shao Rong Li • Sharon Fang • Sharon Li • Sharon Tomiko Santos • Sheldon Arakaki • Sheng Nian Fan • Shiao-Yen Wu • Shirley Kiang • Shiu Lok Hu • Shu & Christin Chou • Shu Lan Yang • Shu Lun Ye • Shu Shyan Yin • Shuang Yun Lin • Shyi-shyong Jiang • Simon & Sandra Chan • Siu Lan Yeung • Siu Lan Yiu • Siu Ying Yung • So K Tom • So Ping Wong Mar • Sok Mei Chou • Song Pin Cen • SongKuan Zheng • Stanislaus De Mello • Stella Chien • Stella Leong • Stella Ng • Steve Hirjak • Steven Yee • Su Ping Li • Sue Kay • Susan Brooks • Susan Han • Susan Sung • Sze Hub Li • Tach Dan Duong • Tai Hsia Chao • Tan Rui-Zhen • Tana Lin • Tayden W • Terence Chan • Teresa Yan • Teresita Batayola • Thach Dan Duong • Thach Duong • Tham Nguyen • Theresa Fellows • Tho Tien Tan & Linh Tuyet Tan-Tu • Thuch Mam • Tiansai Li • Tim Louie • Timothy Copes and Amy Lee • Ting Zhao Ruan • Ting Zhou Huang • Tit Kee Shum • TK & Arlene Cheng • Tom Dang • Tom So K • Toni Asamoto • Tracy Luu • Tuck Hoo • Tung Thanh Vu & Cuc T Nguyen • Vicki Asakura • Vincent Fong • Wai Kin Chan • Wai King Tse Yee • Wai Kwan Marian Leong • Wai Kwong Lau • Wai Nam Lee • Wai-Fong Lee • Wan Sau Ng Chan • Wei Deng • Wei Min Chen • Wei Rui Xian & Xiu Kai Wu • Wen H & Yi Y Hsia • Wen Zuo Mai • Wendy Wu • William & Sylvia Ma • Wilsion Ung • Wing & Diana Tong • WingFu Yuen • Winnie Lee • Winnie Leung • Winnie Wong • Woon Chuen Wong • Woon Chun Lo Wong • Xia Lian Zhang • Xiao Juan Li • Xiaowen Wang • Xin M Zeng • XinQin Coffell • Xiu Lian Zheng • Xuan Wu • Yan Juan Zeng • YanLing Huang • Yee Ling Huey • Yi Ai Liu • Yi Ying Hsia • Yi Zhong Li • Ying Fan Ho • Ying Liu • Ying Yang • Ying Zhong He • Yiyun Wang • Yu Mei Huang • Yu Ting Teng • Yuet Bing Woo • Yujung Chao • Yuling Li • Zhan Jun Deng & Qiong He • Zhao T Xu • Zhen Fu Zhao • Zhen Huang • Zhen Yan Huang • Zhentao Li • Zhi-Wei Lin • Zhong D Chen • Zhong Fu Wu • Zhuan Zou •



47th Annual Friendship Dinner and Auction

# STAFF AND TEAM MEMBERS

## Our Mission

*We support immigrants and their families by creating opportunities for them to succeed while honoring their heritage.*



## Board of Directors

**Mary Hsu, President**  
**Dexter Tang, Vice President**  
**Gazel Tan, Secretary**  
**Rocky Fong, Treasurer**  
**Allison Sheneman**  
**Davis Zhen**  
**Ilya Kuzkin**  
**JoAnne Lee**  
**Lawrence Low**  
**Meng Lo**  
**Stephen Uy**

## Management Team

**Hueiling Chan**  
*Program Director/Clinical Director*  
**Kevin Chan**  
*Office Manager*  
**Michael Itti**  
*Executive Director*  
**Stephen Lam**  
*Elderly Program Director*  
**Huey Yeh**  
*Finance Director*

Thank you  
&  
Stay in touch

Web: [cisc-seattle.org](http://cisc-seattle.org)  
E-mail: [info@cisc-seattle.org](mailto:info@cisc-seattle.org)

Seattle: 611 S Lane Street, Seattle, WA 98104 | 206.624.5633  
Bellevue: 655 156th Ave SE, #380, Bellevue, WA 98007 | 425.698.1113  
Kent: 18020 80th Ave S, Suite 102, Kent, WA 98032 | 425.207.9007



**CISC**

BRIDGING CULTURES  
COMMUNITIES & GENERATIONS