

CISC

BRIDGING CULTURES
COMMUNITIES & GENERATIONS

2025 Annual Report

Building a culturally-inclusive,
supportive community where
immigrants and their families
thrive.



COMMUNITY SUPPORT ADVANCES OUR MISSION



2025 CISC
Friendship
Dinner at
Museum
of Flight



Groove
for Good
Dance
Fundraiser
at Bellevue
College



FROM THE EXECUTIVE DIRECTOR

Every day, CISC creates opportunities for the people and families we serve.

For older adults, we ensure thousands across King County have a team supporting their ability to thrive in the community. We empower families by helping them build skills, access resources, and achieve their goals. For youth, we provide a strong foundation through early childhood education programs that inspire them to dream big.

Throughout 2025, immigrant families faced growing uncertainty. New obstacles emerged from immigration enforcement to economic pressures to federal policy changes. The passage of H.R. 1, a new federal law, introduced sweeping changes to eligibility for healthcare, food assistance, and long-term care programs that will take effect over several years. As a result, more individuals and families turned to CISC for guidance, particularly regarding naturalization services, legal assistance, and access to safety-net programs.

CISC responded by strengthening partnerships and expanding our services. Through our collaboration with OneAmerica and the state-funded New Americans Program, we helped immigrants navigate the path toward U.S. citizenship. We hosted quarterly legal clinics in partnership with the Asian Bar Association of Washington, ensuring community members had access to trusted legal information. Across Seattle, South King County, and East King County, our Information and Assistance teams connected thousands of individuals and families to critical resources that helped them remain stable and secure.

To open new doors, we relaunched the CISC Employment Program to help immigrants build confidence and gain skills throughout their job seeking process. We doubled the size of our Bilingual Preschool Program in the Chinatown International District through funding from the Seattle Preschool Program. To improve the wellbeing of Russian- and Ukrainian-speaking older adults, we expanded our Senior Day Program beyond Bellevue to include new locations in Redmond and Kirkland.

For more than five decades, CISC has remained committed to creating opportunities for immigrants and their families to succeed while honoring their heritage. Our team will continue to empower the people we serve with dedication and compassion during challenging times.

Thank you for supporting our mission and building a stronger community together.

Michael Itti



SENIOR HEALTH AND WELLNESS

The **Russian-Speaking Senior Day Program** hosted a 5-year celebration with 70 seniors and community leaders, featuring cultural performances and volunteer recognition. The program, which provides a culturally and socially enriching space for more than 140 older adults annually on the Eastside, enjoys support from the Cities of Bellevue, Kirkland, and Redmond along with Amazon.



The **Sunshine Garden Senior Center** team organized Lunar New Year celebrations in Seattle, Bellevue, and Redmond. More than 320 community members attended the events featuring traditional Chinese dance, Tai Chi, and a fashion show. In February, we brought 20 seniors to Olympia for Legislative Day, organized by the Asian Pacific Islander Coalition, to advocate for programs and policies to advance social justice and racial equity. Throughout the year, we hosted workshops to improve the health and well-being of older adults, including sessions on preventing identity theft.

More than 160 community members joined us at the North Bellevue Community Center for CISC's **Annual Health & Resource Fair**. Participants were able to visit with 21 vendors, get free blood pressure screenings, and attend informative workshops.



EARLY LEARNING AND YOUTH

We welcomed over 70 family members, students, and community partners to celebrate the grand opening of our expanded **CISC Bilingual Preschool**. The celebration featured a vibrant lion dance performed by the Mak Fai Kung Fu Dragon & Lion Dance Association and a ribbon-cutting ceremony with Director Leilani Dela Cruz from the City of Seattle's Department of Education and Early Learning and State Representative Sharon Tomiko Santos. We are excited to begin this chapter to provide more opportunities for children and families.



The **Child Care Health Consultation** program supported 92 grandparents in 2025 in their role as caregivers. We provided resources and guidance to strengthen their grandchild's physical, social-emotional, and cognitive development, preparing them for kindergarten. The program hosted a parenting workshop at our Renton office focused on movement-based activities, healthy nutrition habits, and tips to help children develop good eating habits.

We're honored to inspire a joy for learning in the next generation through the **Summer Learning Program**, which is supported by the LKC Foundation. We bridge classroom learning with hands-on experiences that empower students to grow and build a strong foundation for their future.



EMPOWERING FAMILIES

Family Resource Center team members in Bellevue, Renton, and Seattle helped community members access programs including the Working Families Tax Credit and unemployment assistance to improve their economic security. In May, we hosted an intergenerational Dragon Boat Festival celebration with preschool and after-school youth and their family members.



CISC and the Asian Bar Association of Washington (ABAW) partnered to host free weekly legal clinics and quarterly **Pro Bono Legal Days**. Volunteer attorneys, law students, and interpreters provided guidance on immigration, family law, and estate planning, improving access to justice for hundreds of community members.

CISC relaunched our **Employment Program** this year to create opportunities for success. Team members assist job seekers through career coaching, interview preparation, job placement support, and vocational ESL classes. We brought participants to the Airport Jobs Office to learn about a wide range of employment openings.



GOVERNMENT AND ORGANIZATION FUNDERS

4Culture

Amazon

Arcora Foundation

Cathay Bank Foundation

City of Bellevue

City of Bothell

City of Kent

City of Kirkland

City of Redmond

City of Renton

City of Seattle Dept. of Education and Early Learning

City of Seattle Human Services Department

City of Seattle Office of Labor Standards

City of Seattle – Seattle Ethics & Elections Commission

City of Seattle – Seattle Public Utilities

Clearstone Wealth Advisory of Raymond James

East West Bank

Evangelical Chinese Church of Seattle

Gates Foundation

HealthierHere

Inatai Foundation

JPMorgan Chase & Co.

King County Best Starts for Kids

King County Dept. of Community & Human Services

King County Get Active / Stay Active Program (GASA)

King County Library System

King County Metro

King County Parks

LKC Foundation

National Council on Aging

North Sound Accountable Community of Health

OneAmerica

Providence Swedish Medical Services

Public Health – Seattle & King County

Seattle Chinatown International District Preservation
& Development Authority

Seattle Foundation

Sheng-Yen Lu Foundation

Tai Tung Restaurant

The Asian American Foundation

TDW+Co

The Greater Seattle Chinese Chamber of Commerce

United Way of King County

University of Washington Health Promotion Research Center

Uwajimaya

Washington State Department of Children, Youth & Families

Washington State Department of Commerce

Washington State Employment Security Department

Washington State Office of the Insurance Commissioner

Rice
Drive
at CISC
Seattle
Office Site





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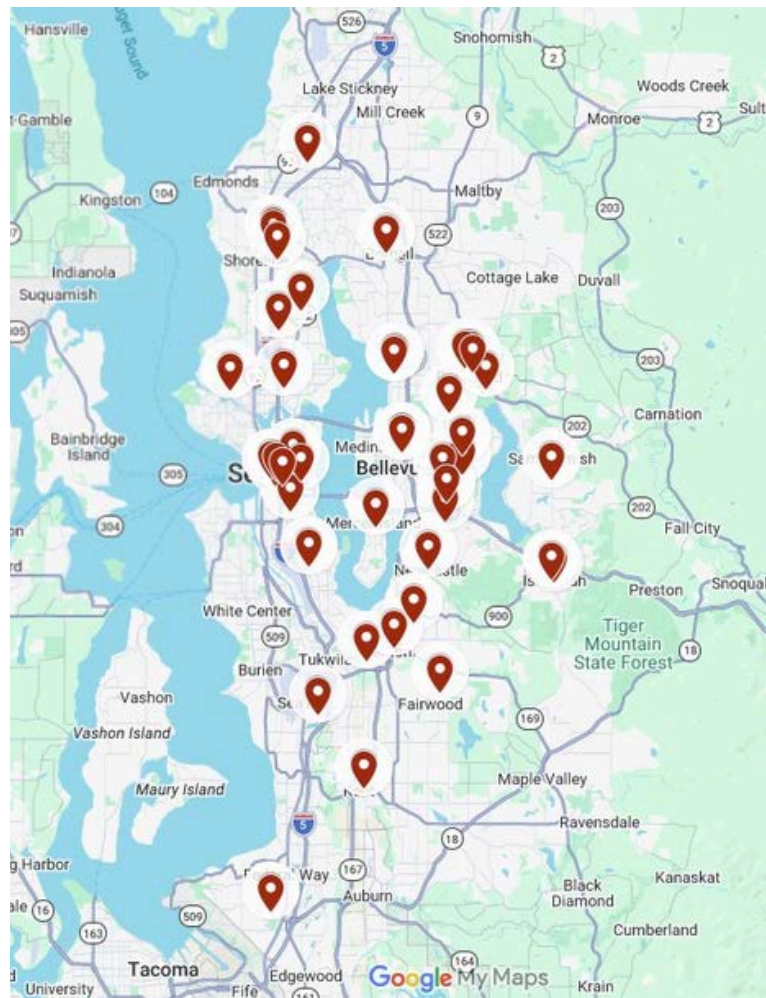
Service Sites

55

Outreach Sites

SERVICE SITES

CISC Bellevue Lake Hills Office
CISC Renton Office
CISC Seattle Office
CISC Redmond Together Center Office
Issaquah Community Center
North Bellevue Community Center
Peter Kirk Community Center
Redmond Senior and Community Center
Shoreline Community Center
Ballard Food Bank
Byrd Barr Place
Issaquah Food and Clothing Bank
University District Food Bank
Bellevue Mini City Hall, Crossroads
Lake City Senior Center
Shoreline Lake Forest Park Senior Center
Beacon Hill Library
Bellevue Library
Bothell Library
Fairwood Library
Federal Way Library
Issaquah Library
Kent Library
Kirkland Library
Lake Hills Library
Lynnwood Library
Mercer Island Library
New Holly Library
Newcastle Library
Newport Way Library
Northgate Library
Redmond Library
Renton Highlands Library
Renton Library
Sammamish Library
Shoreline Library
Jubilee Reach
Lutheran Community Services NW – SeaTac
Bellevue College
Beacon Tower
Gideon-Mathews Gardens
International Terrace
Leschi House
Lucky Pen (Redmond)



OUTREACH AND IMPACT HIGHLIGHTS

Lunar New Year
Celebration with
Mayor Birney at
Redmond City Hall

Community
Hub Program with
Healthiercare
colleagues

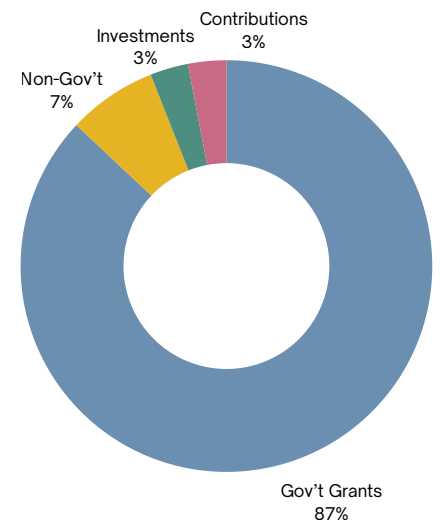


FINANCE REPORT

Revenue

Government Grants & Contracts	15,604,417
Non-Government Grants	1,222,042
Contributions & Special Events	522,964
Investment Income	565,053

Total Revenue **\$17,914,476**

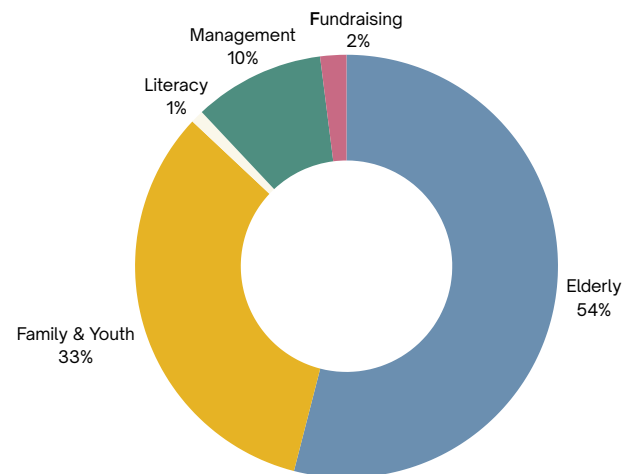


Expenses

Program Services:	
Elderly	8,400,909
Family & Youth	5,054,041
Literacy	137,121

Management & General	1,572,599
Fundraising	261,375

Total Expenses **\$15,426,045**



LEADERSHIP TEAM

Board of Directors

Rocky Fong
President

Hon. Dean Lum (ret.)
Vice President

Bely Luu
Secretary

Ben Nudelman
Treasurer

Cathy Lee

Gazel Tan

Hon. Lorraine Lee (ret.)

Jay-E Emmingham

Justin Chan

Leslie Lum

Mary Hsu

Meon Yu

Sarah Fan

Management Team

Michael Itti, Executive Director

Hueiling Chan, Program & Clinical Director

Stephen Lam, Elderly Program Director

Kevin Chan, Operations Director

Frances Yuet, Marketing & Fund Dev. Director

Lee Hu, Finance Director

STRONGER TOGETHER: STAFF TEAM BUILDING



150
Full-time and
Part-time
Staff in 2025





THANK YOU!

We are deeply grateful to our partners, donors, volunteers, and staff whose generosity and dedication made CISC's work possible in 2025. Your continued support strengthens our community and drives our mission forward, and we truly appreciate all that you do.

CONTACT

Seattle: 611 S Lane St., Seattle, WA 98104 | 206.624.5633

Bellevue: 655 156th Ave SE, #380, Bellevue, WA 98007

Renton: 725 Powell Ave SW, #100, Renton, WA 98057

Redmond: Together Center: 16305 NE 8th St., #123, Redmond, WA 98052

www.cisc-seattle.org